

## EVALUATION REPORT

CLIENT: LAKE, Linda

COUNSELOR: Steven R. Ellsweig

DATE: August 22, 1979

REFERRAL SOURCE: Vera Skopic, Danbury Hospital

### I. Description of Client

Linda Lake is a 20 year old, married, white female described as having encephalitis which causes a speech deficit, some paralysis, and visual and motor coordination deficits. Other effects observed during the evaluation period were a drooping of the lower side of Linda's face and manual awkwardness in use of her left hand. She is about 5' 5" with shoulder length dark brown hair; she was neatly dressed in slacks and a blouse during the evaluation period. Linda's speech was often difficult to understand but she persisted until she was able to make herself understood.

The Wide Range Interest and Opinion Test showed high interest in the areas of Personal Service (i.e. lunch counter attendant, mail sorter, dishwasher), Office Work, and Numbers. The Minnesota Importance Questionnaire indicated that Linda might be most satisfied in a position where she could make use of her abilities, have steady employment and good working conditions, get a feeling of accomplishment, make her own decisions, and not have to tell other workers what to do. When asked what kind of work she would like to do, Linda replied, "Something easy - like Dunkin Donuts, like working in a restaurant or a grocery store checking and bagging". She also said that factory work was "okay" and that she would like to work in a hospital helping people. Her reaction to the evaluation process was, "I liked it" and that it "kept me going. I learned different things, how to do things. It was something to do".

Linda's evaluation plan consisted of four questions:

What are Linda's current vocational skills in testable areas?

What are Linda's vocational interest?

Would Linda benefit from speech therapy?

Would Linda benefit from classes in independent living skills?

### II. Recommendations

Results of the evaluation indicate that Linda may be a candidate for extended sheltered employment. The speed and quality of her work do not meet competitive standards at this time, but her persistence, cooperative attitude and ability to improve with repetition are factors in recommending sub-contract training. Linda has expressed an interest in the housekeeping training program and has been referred to the supervisor of that program. An evaluation period will be tentatively scheduled to begin in September.

#### B. Supportive Services

Because Linda and her husband have begun divorce proceedings, a referral to the DATAHR group home has been made. Linda's rehabilitation counselor has recommended that Linda become involved in regular therapy sessions to aid her in coping with changes presently occurring in her life.

Pamela Gilinson, Speech-Language Pathologist, reports that Linda received speech therapy at Danbury Hospital after her illness and does not wish to participate in speech therapy at DATAHR.

### III. Vocational Assets

Linda was very persistent in completing tasks and rechecked her work to identify errors. She was able to stand for one hour without noticeable or expressed signs of fatigue. She remained on task while working and was generally attentive to her task. She was right handed but could use both hands although her left hand was used primarily for grasping. She sorted 200 tiles of each of 8 different colors without error. She collated calendar leaves by month, day, and date with few errors. She measured lengths of 2" and 18" fairly accurately using a 12" ruler. Although she had difficulty following straight lines with a sewing machine, her accuracy improved with practice.

Linda was friendly and cooperative and appeared to put maximum effort into all tasks that she attempted.

Linda's floor supervisor reports that Linda picked up jobs quickly and did not usually require repetition of instructions. She tried all tasks willingly and was concerned with the quality of her work. She counted accurately to 75, collated, packaged sets up to 25, and used a stapler. The quality of her work improved during the evaluation period on the floor.

### IV. Employability Limitations

Linda demonstrated difficulty with many tasks requiring manual dexterity and coordination. She had problems with threading a needle, rubber stamping neatly, tying knots at a prescribed spot, and controlling the speed of a sewing machine. She made many errors in counting to 10 and 100 and in measuring string into 24" lengths. She was unable to follow a model to assemble nuts, bolts, and washers or the components of budgetette books correctly and made many errors in following a sample to assemble leather pieces by color and texture. She needed to be reminded frequently to clock out on time slips and her time card.

Her floor supervisor reports that Linda had difficulty judging tape length to assemble boxes, managing scissors to cut plastic tubing, and picking up small pieces of hardware.

### Appendix

#### Evaluation Instruments:

Jewish Employment and Vocational Service work samples		
Systematic Approach to Vocational Evaluation Work Samples		
Wide Range Interest and Opinion Test		
Minnesota Importance Questionnaire		
Wide Range Achievement Test (Grade norms)	- Reading	8.2
	Spelling	5.2
	Arithmetic	4.4